



# EMPLOYEE BENEFITS

*Are you ready to make a difference?*

Whether you are a recent graduate or an experienced professional, we offer rewarding career opportunities that match your skills, experience, and lifestyle. Our positions include full-time, part-time, temporary, and substitute employment, as well as contracted and internship opportunities. We have some programs which operate 24 hours a day so “non-traditional” work schedules are available. In addition to jobs that provide direct services to clients, we offer numerous administrative positions.

## EMPLOYEE ASSISTANCE PROGRAM (EAP)

Our EAP is available to help you develop solutions to life's challenges. Employees and household members are eligible for these services. Some benefits include 24/7 access to a counselor, confidential short-term counseling, legal information and lawyer referrals, financial consultations, childcare and eldercare resources and more.

**All at no cost to you!**

## GENEROUS PAID TIME OFF

UCS offers generous paid time off including vacation, sick leave, and ten paid holidays plus two floating holidays. There are opportunities to convert sick days to personal days, vacation buyout options, and a paid time off for first day of school initiative.

## WELLNESS & ENGAGEMENT INITIATIVES

UCS' award-winning Worksite Wellness program provides employees opportunities to live healthier, happier, and more fulfilling lives. Initiatives include an on-site CSA, partnering with local organizations for discounts on classes and memberships, activities to promote mindfulness and self-care and more.

## PROFESSIONAL DEVELOPMENT

Investing in professional development of staff strengthens skills and drives organizational success. Opportunities include:

- Access to Relias Online Learning
- Employer Sponsored Training including MHFA and CPR
- Professional License Reimbursement
- Clinical Supervision Hours Benefit
- Opportunity to apply for an annual staff development award of up to \$2500

## EDUCATION LOAN FORGIVENESS OPPORTUNITIES

- Employee Investment Program (EIP) provides tuition reimbursement or loan repayment of up to \$5,250 a year.
- Vermont Educational Loan Program for Nurses offers loan forgiveness to LPNs and RNs.
- Student Loan Repayment Assistance for Vermont's Early Childhood Educators reduces student debt for full time educators who have earned an Early childhood related degree.

## ADDITIONAL BENEFITS

UCS pays 100% of basic life insurance as well as short term and long term disability. UCS also offers an employer match for our 403(b) retirement plan.

As an employee you have access to corporate discounts and membership in the Southern Vermont Chamber of Commerce, Shires Young Professionals and Open Minds.

Additional voluntary benefits include pet insurance, voluntary life, critical accident, critical illness insurance and more.

Visit our website for a full list of agency benefits.

Apply now at [ucsvt.org/careers](https://ucsvt.org/careers)